

POSITION:	Superintendent	Chief Financial Officer	High School Principal
Base Salary	\$ 131,484	\$ 106,298	\$ 102,334
Flex Day Payout (Vacation)	\$ -	\$ 2,084	\$ -
Taxable Life Insurance	\$ 1,799	\$ 704	\$ 289
Longevity	\$ -	\$ 5,000	\$ -
Car Allowance	\$ -	\$ -	\$ -
Phone Allowance	\$ -	\$ -	\$ -
Tax Sheltered Annuity Contribution	\$ 11,303	\$ 2,894	\$ -
Evaluation Incentive	\$ -	\$ -	\$ -
Student Performance Incentive	\$ -	\$ -	\$ -
Cost of Insurance	\$ (1,037)	\$ (1,037)	\$ (1,037)
HSA Contributions	\$ (2,500)	\$ (5,050)	\$ (5,000)
Retirement Health Care Deduction	\$ (4,284)	\$ (3,426)	\$ (3,070)
2016 Medicare Earnings	\$ 125,462	\$ 104,573	\$ 93,516
Health Insurance	\$ 17,920	\$ 17,920	\$ 17,920
Dental Insurance	\$ 1,614	\$ 1,535	\$ 1,535
Vision Insurance	\$ 285	\$ 285	\$ 285
Long Term Disability	\$ 460	\$ 266	\$ 266
Short Term Disability	\$ -	\$ -	\$ -
Life/ADD Insurance	\$ 636	\$ 260	\$ 260
Total Insurance Costs Paid by the District	\$ 20,915	\$ 20,267	\$ 20,267
FICA	\$ 9,598	\$ 8,000	\$ 7,154
Retirement	\$ 35,817	\$ 28,668	\$ 25,671
Workers' Compensation Coverage			
Total Mandatory Benefit Costs	\$ 45,415	\$ 36,668	\$ 32,825
Total Compensation:	\$ 191,793	\$ 161,507	\$ 146,607

Contract Days:	261	261	261
Contract Daily Hours:	8	8	8
Total Contract Hours:	2088	2088	2088
Hourly Rate:	\$ 91.85	\$ 77.35	\$ 70.21