

POSITION:	Superintendent	Chief Financial Officer	High School Principal
Base Salary	\$ 141,495	\$ 114,503	\$ 104,489
Flex Day Payout (Vacation)	\$ -	\$ -	\$ -
Taxable Life Insurance	\$ 1,717	\$ 668	\$ 274
Longevity	\$ -	\$ 6,000	\$ -
Car Allowance	\$ -	\$ -	\$ -
Phone Allowance	\$ -	\$ -	\$ -
Tax Sheltered Annuity Contribution	\$ 11,427	\$ 2,909	\$ -
Evaluation Incentive	\$ -	\$ -	\$ -
Student Performance Incentive	\$ -	\$ -	\$ -
Cost of Insurance	\$ (248)	\$ (248)	\$ (248)
ORS 3% Refund (1x payment)	\$ (8,685)	\$ (6,848)	\$ -
HSA Contributions	\$ (2,700)	\$ (4,030)	\$ (5,200)
Retirement Health Care Deduction	\$ (4,327)	\$ (3,497)	\$ (3,135)
*2018 Medicare Earnings	\$ 127,252	\$ 106,548	\$ 96,180
Health Insurance	\$ 17,860	\$ 17,860	\$ 17,860
Dental Insurance	\$ 1,676	\$ 1,542	\$ 1,542
Vision Insurance	\$ 271	\$ 271	\$ 271
Long Term Disability	\$ 470	\$ 268	\$ 268
Short Term Disability	\$ -	\$ -	\$ -
Life/ADD Insurance	\$ 636	\$ 265	\$ 265
Total Insurance Costs Paid by the District	\$ 20,913	\$ 20,205	\$ 20,205
FICA	\$ 9,735	\$ 8,151	\$ 7,358
Retirement	\$ 37,350	\$ 30,078	\$ 26,884
Workers' Compensation Coverage			
Total Mandatory Benefit Costs	\$ 47,085	\$ 38,229	\$ 34,242
Total Compensation:	\$ 195,250	\$ 164,982	\$ 150,627

Contract Days:	261	261	261
Contract Daily Hours:	8	8	8
Total Contract Hours:	2088	2088	2088
Hourly Rate:	\$ 93.51	\$ 79.01	\$ 72.14

***2018 W-2 Medicare Wages**