Staff News Bulletin
February 21, 2020
Number 22

PETOSKEY SCHOOL CALENDAR

Calendar information is provided by Nicole Morrow, Building Use. If you have any questions or would like to schedule an event, please contact:

- For all PSP sponsored athletic events (games/practices) contact:
  - High School Athletics - Rosanne Schaub
    schaub.re.y@petoskeyschools.org, 231-348-2220
  - Middle School Athletics – Jason Purcell
    purcell.jh.m@petoskeyschools.org, 231-348-2288
- For all other building/facilities use events contact:
  - Nicole Morrow
    morrow.nm.y@petoskeyschools.org, 231-348-2229

Friday, February 21
5:30PM   FR/ Girls’ Basketball, Home v Boyne City
5:30PM   JV/ Girls’ Basketball, Home v Gaylord
7:00PM   V/ Girls’ Basketball, Home v Gaylord **Snowcoming**

Saturday, February 22
10:00AM  V/ Bowling, Home NMBC Tournament
2:00PM   V/ Hockey, Home v Big Rapids **Parent Night**
8:30PM   Snowcoming Dance, Central

Sunday, February 23
Monday, February 24
 Pizza Pizzazz
 9:00AM V/ Skiing, States Home
 4:00PM FR/ Girls’ Basketball, Home v LaSalle
 4:00PM MS Girls’ Basketball, Home v Boyne

Tuesday, February 25
 4:00PM MS Girls’ Basketball, Home v Gaylord
 5:30PM FR/JV Boys’ Basketball, Away @ Sault Ste Marie
 7:00PM V/ Boys’ Basketball, Away @ Sault Ste Marie

Wednesday, February 26
 Band Festivals, PMS

Thursday, February 27
 Band Festivals, PMS
 4:00PM MS Girls’ Basketball, Away @ Cheboygan
 5:30PM FR/JV Girls’ Basketball, Home v TC West
 7:00PM V/ Girls’ Basketball, Home v TC West **Parent Night/Pink Game**

Friday, February 28
 Band Festivals, PMS
 TBA V/ Bowling, Team Regionals
 5:30PM FR/JV Boys’ Basketball, Home v Gaylord
 7:00PM V/ Boys’ Basketball, Home v Gaylord **Hall of Fame/Pink Game**

Saturday, February 29
 TBA V/ Bowling, Away Individual Regionals
 5:00PM V/ Hockey, Regionals Away @ TC Central
 6:00PM Northmen Night, Perry Hotel

Sunday, March 1

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**JOB POSTINGS**

To apply for an open position:
 - Go to the employment page of our website
• Click on APPLY to go to the electronic application
• Attach cover letter, resume, references, transcripts and teaching certificate (if applicable) to your electronic application
• Address correspondence to Mr. Chris Parker, Superintendent
• Any application packets not following the listed requirements or that are incomplete may not be reviewed.

Long Term Substitute Academic Paraprofessionals – Secondary

Deadline: February 29, 2020

Preferred applicants are experienced in assisting with student academic support and general management (as instructed by the teacher). Qualified candidates must have at least 60 college credits or passed the equivalent ETS ParaPro assessments.

This third-party contracted position is for the remainder of the 2019-20 school year only, 7 hours per day, $13.11 per hour.

Noon Hour Monitor - Sheridan Elementary

Playground/cafeteria supervision, Monday – Friday, 1.5 hours per day, 11:00 a.m. – 12:30 p.m., $10.39 per hour

This contracted position will begin upon completion of new hire paperwork.

If interested, please contact Mark Oberman at 231-348-2140 or oberman.ms.m@petoskeyschools.org.

Noon Hour Monitor - Central Elementary

Playground/cafeteria supervision, Monday – Friday, 1.5 hours per day, 11:00 a.m. - 12:30 p.m., $10.39 per hour.

This contracted position will begin upon completion of new hire paperwork.

If interested, please contact Cal Prins at 231-348-2110 or prins.cx.m@petoskeyschools.org.
2020/2021 SCHOOL CALENDAR CHANGE

The 2020/2021 school calendar has been changed. Please see our website for the revised calendar.

2020/2021 KINDERGARTEN REGISTRATION

Kindergarten Registration forms are now being accepted. Forms are available online, at the Spitler Administration office, or in any elementary school office. The online form can be found on the district website under the tab “Enrollment”.

CURRICULUM CORNER

Everything you ever wanted to know (and more!) about the "Read by Grade 3 Law"

The Law

In the fall of 2016, the state legislature passed Public Act 306, also known as Michigan’s “Read by Grade 3” law. The law’s authors identify third grade as a critical point in a child’s educational career, marking the transition from “learning to read” to “reading to learn”. While much of the law lays out positive foundational strategies to improve reading proficiency, its most controversial aspect is the potential retention of students who are unable to meet minimum state reading expectations as measured by their performance on the Michigan Student Test of Educational Progress (M-STEP) third-grade reading assessment.

The Letter

M-STEP scores range from 1203 to 1357. Students scoring below 1253 on the third grade English Language Arts portion of M-STEP will receive a letter from the state indicating that his/her score falls below the minimum threshold and therefore is eligible for retention.

The Exemptions

While eligible for retention under the law, students can be exempt from retention based on one or more of the following “good cause exemptions”:

1. The student has an individualized education program (IEP) or Section 504 plan, and is granted an exemption by the school.
2. The student is an English Learner with fewer than three years of English language instruction.
3. The student was previously retained in kindergarten, grade one, grade two or grade three, and had previously received intensive reading intervention for at least two years prior.
4. The student had been enrolled in their current school or district for less than two years, but was not provided an adequate individual reading improvement plan.
5. The superintendent grants a “good cause exemption”, after being successfully petitioned by a parent or legal guardian.

The Public Schools of Petoskey

Since the passage of Public Act 306, the district has focused professional development on the Essential Instructional Practices in Early Literacy, a set of research-supported literacy instructional practices for daily use in the classroom. In addition, literacy coaches and academic aides have provided support to staff and students by executing a model of tiered systems of support based on multiple data points.

While passage of this law has served to support the Public Schools of Petoskey in ensuring students have the tools they need to be successful in literacy, we remain cognizant of studies regarding similar state retention policies which have shown retained 3rd graders struggling during the repeated year, having higher rates of special education placement, and two years later showing no advantage over those who had been promoted (Roderick and Nagaoka, 2005). Other studies on retention cite data demonstrating retention policies put students at greater risk for dropping out of high school.

The Plan

During the M-Step testing window, district staff will be monitoring the MDE Student Assessment Secure Site for initial student scores and communicating with families of eligible students. Within 30 days of receiving an official M-Step notification letter, a parent or legal guardian may choose to seek a “good cause exemption” for their child.

Regardless of the placement decision determined, the district is committed to determining reasons why the student has fallen behind and providing a research-based course of action. While retention duplicates an entire year of schooling, other options - such as summer school, or intensive intervention during the school day - can provide equivalent extra time in more instructionally effective ways. We are committed to partnering with families to provide Every Opportunity for our students’ success.

15TH ANNUAL NORTHMEN NIGHT (see flyer at end of bulletin)

- Saturday, February 29, 2020
- 6:00 – 10:00pm
- Stafford’s Perry Hotel
• Tickets are $50 in advance, now thru 2/21
• Tickets are $60, 2/22 thru 2/29
• Hearty hors D’oeuvres, Entertainment, Silent and Live Auction

To those attending Northmen Night, one lucky person will walk away with a Free RCA 50” Roku TV!!

HOUSEKEEPING

1095C’S ARE ONLINE! TO RETRIEVE YOUR PSP 1095C (see below)

W-2’s ARE ONLINE! TO RETRIEVE YOUR PSP W-2

www.petoskeyschools.org
login
Staff information
Paystub

Username: the same as what you use to log on to your computer
Password: the same as what you use to log on to your computer
Pin: the last four digits of your social security number

Payroll tab
W-2
Click on the drop down to get the year you are looking for
Click View (it may take 30 seconds or so to populate)
Right click and print

Please note that EduStaff employees will access their information through the EduStaff portal. If you have questions, please contact EduStaff at 877-974-6338.

BACKGROUND CHECKS / DRIVERS CHECKS

Staff members are responsible to check and make sure that all chaperones have the correct approvals.

All secretaries have the links to the approved background check list and the approved driver’s check list.
Once you have your list of chaperones you can compare it to the approved lists. Any person not on the list can be given the appropriate form or click on the links below for the appropriate form. Once the forms are complete and signed, they can be turned in to the Spitler Building. All forms should be received by the Spitler Building at least 48 hours before the scheduled trip or they may not be processed in time.

Background check form:  

Drivers check form:  

TO RETRIEVE YOUR PSP PAYSTUB

www.petoskeyschools.org
Staff Links
Paystub

Username: the same as what you use to log on to your computer
Password: the same as what you use to log on to your computer
Pin: the last four digits of your social security number

Payroll tab
Paystub
Click on the drop down to get the Pay date you are looking for
Click View (it may take 30 seconds or so to populate)
Right click and print

Please note that EduStaff employees will access their information through the EduStaff portal. If you have questions, please contact EduStaff at 877-974-6338.
LEAVE TIME: MATERNITY LEAVE AND/OR FMLA LEAVE

- Please send a completed leave request form, signed by your administrator, to the superintendent for approval.
- Note on the form that you are requesting FMLA leave and the date you anticipate the leave starting and ending.
- Your leave request form will generate the FMLA paperwork.
- The FMLA paperwork will need to be completed and sent back for approval.
- Contact Kathy Culbertson with questions.

WAGE INCREASE

If you have completed coursework and are ready to jump to the next level (ie: move from a BA+20 to a MA, etc.) please:

- Contact Kathy Culbertson and request a wage increase form
  - Fill it out electronically and email it back
- Have official transcripts with grades, pertaining to the increase, mailed to: Public Schools of Petoskey, H.R. Department 1130 Howard Street Petoskey MI 49770
- The effective date is the date all official transcripts, pertaining to the increase, and the wage increase form are received in the Superintendent’s office. It will take about three weeks to go through the approval process but will retro back to the effective date.

ONLINE COURSEWORK

Please note that, per the PEA contract, all online coursework must be approved by the Superintendent PRIOR to registering for the class.
- Email the link to Mr. Parker requesting approval. Please include:
  - The link to the course
  - Name and course number of the class
o Course Description
o Name of the Accredited University

IF YOU EXPERIENCE THE BELOW CHANGES please notify Michelle Sysko and Kathy Culbertson.

- New address
- New phone number
- Last name change
- Dependent change
- Marriage/Divorce/Birth that would require an insurance change

"Be more concerned with your character than your reputation, because your character is what you really are, while your reputation is merely what others think you are."
~ John Wooden
SAT AND PSAT TUTORING

Spending 20 hours on KHAN Academy could improve your score on the SAT by 200 points; stop in and get some help from teachers and work on KHAN Academy to improve your scores!

DROP IN PROGRAM RUNS
FEBRUARY 18-MARCH 26
PHS MEDIA CENTER

MONDAY, TUESDAY, AND WEDNESDAY
FROM
3:35 PM TO 4:05 PM

TUESDAY, WEDNESDAY, AND THURSDAY
FROM
7:25 AM TO 7:55 AM

SATURDAY SESSIONS MAY BE AVAILABLE IF ENOUGH INTEREST

QUESTIONS - SEE YOUR ENGLISH TEACHER OR COUNSELOR
Northmen Night
Save the Date

Saturday, February 29, 2020
6:00 – 10:00 pm
Stafford’s Perry Hotel
Hearty hors D’oeuvres, Entertainment, Silent and Live Auction

Tickets are $50 in advance – now thru 2/21
After 2/21 tickets are $60 – 2/22 thru 2/29

Please show your support in one or more of the following ways:
• Be a sponsor of the event
• Purchase a ticket to Northmen Night & bring your friends
• Donate a prize for the live or silent auction
• Buy a $20 raffle ticket
• Join the committee to help the fundraising efforts

Northmen Night was started 15 years ago when funding for the athletic department was dramatically cut. The goal is to continue to offer exceptional athletic programs that our students deserve.

Proceeds from Northmen Night have become a crucial line item in the budget for these programs and go directly to the athletic fund.

Call 231.348.2220 for more information or go to www.biddingforgood.com/NorthmenNight
Uniform Sponsor

The Petoskey Basketball Boosters are in the process of planning cancer awareness varsity basketball games. The girls will host TCW on Thursday, February 27 and the boys will host Gaylord on Friday, February 28. Both games will be played at the Petoskey High School gym with all proceeds raised being donated to the "Petoskey Play With Purpose Family Fund." This fund is in place to assist Petoskey families as they cope with the many struggles associated with cancer. The players will be wearing pink–trim uniforms during the "Play With Purpose" games and we invite you to support the event by sponsoring a uniform for $50. Sponsoring a jersey allows you the option of having the game played in memory of a loved one that has succumbed to cancer, or in honor or a loved one that has survived cancer. Honors will be announced at the game and a special thank you in the form of an insert in the game program will recognize all those who donate any amount. These uniforms will stay with the program to be used by varsity boys & girls teams in future "Play With Purpose" games. All donations for the sponsoring of the uniforms will be applied directly to the Petoskey Play With Purpose Family Fund.

Please print your name EXACTLY as it should appear in the program.

_____ YES, I would like to sponsor a PINK uniform for the "Play With Purpose" Basketball games for $50.

Jersey Sponsored by 
In Honor of 
In Memory of 

_____ Sorry, we cannot participate as a sponsor. Please accept our donation of $ _____.

Donation by (if you wish to be listed in program as a donor)

Contact Information

Company/Family Name: 
Contact: 
Address: 
City/State/ZIP 
Phone 

*The deadline to sponsor a uniform is February 21, 2020

PLEASE RETURN FORM AND PAYMENT PAYABLE TO:
Petoskey High School Athletics
Memo – Pink Game
1500 Hill Street
Petoskey, MI 49770

Questions? Contact Julie Izzard 231.459.6605 or drop off to Lori Lewis at the Spitler Administration Building.
Petoskey High School Presents

Disney's

Beauty AND THE Beast

7 pm      March 12, 13, 14      $10

Tickets available in the main office.